

PERSONAL PROFILE

NAME : Dr. N. UMA MAHESWARI

DESIGNATION : ASSISTANT PROFESSOR

FIELD OF SPECIALIZATION : HUMAN RESOURCE MANAGEMENT

EDUCATIONAL QUALIFICATION

Degree/Diploma	Institution/University	Year
B.A. English	The Standard Fireworks Rajarathinam college for Women, Sivakasi	April 1999
M.A Social Work	The American College, Madurai	April 2001
M.Phil in Social Work	The Bharathidasan University, Trichy	March 2009
Ph.D. in Social Work	The Gandhigram Rural Institute – Deemed To be University	2016

Employment Profile

Institution/Organization	Designation	Duration	Role
Department of Social Sciences, Lady Doak College, Madurai	Assistant Professor	Since June 2017	Teaching on subjects of 'Professional Social work Practice', 'Social work Practice with Communities' 'NGO Management', 'Social Welfare Administration and Social Legislation', 'Life Skills', 'Human Resource Development' and 'Employment and Labour Legislations' for M.S.W students. Organizing Workshops and Training programmes focusing on issues of youth and children development, Alternate Media, Folk art,

			<p>Development Communication etc.</p> <p>Networking with development organisations to lobby for professional social work practice.</p>
<p>Mother Teresa Women's University</p> <p>Department and Centre for Women's Studies</p>	<p>Assistant Professor</p>	<p>April 2015 to March 2017</p>	<p>Teaching on subjects of 'Women and Society'; 'NGO Management'; 'Women management and Economy' 'Legal rights' 'Life Skills and Counselling' and 'Entrepreneur development Programme' for M.A. and M.phil Women Studies' students.</p> <p>Organizing Seminars, Conferences, Workshops and Training programmes focusing on issues of women, adolescent girls and children</p> <p>Drafting project proposals and raising funds for the Centre for Women's Studies</p> <p>Assisting in the research and extension programmes of the Centre for Women's Studies</p>
<p>Peace Trust, Dindigul.</p>	<p>Chief Programme Coordinator</p>	<p>October 2007-April 2010</p>	<p>Overall coordination of all the projects – planning, implementation, monitoring and reporting. The projects include National environment awareness campaigns, women development programme, Integrated child development programme, Health campaigns, HIV/ AIDS programme.</p> <p>Assisted the management in executing special programmes – capacity building/ Skill training programmes, life skill programmes etc.</p> <p>Project proposal sourcing and proposal writing</p> <p>Designing, executing and evaluating intervention programmes</p> <p>Liaison with government, other NGOs, funders and supporters for effective programme execution</p> <p>Undertook field researches to identify new project areas and to develop new projects.</p>

<p>Tamilnadu Non- Governmental Organisations and Voluntary Resource center, (TNVRC), Chennai</p>	<p>Assistant Programme Coordinator</p>	<p>March 2003- August 2003</p>	<p>Capacity building for NGOs/ Development Organisations by organizing, coordinating, Training, Evaluating in subjects of SHG concept, Gender sensitization, Proposal Writing, Project Planning, Reporting, Evaluation etc.</p> <p>Being a resource center played major role in maintaining the NGO database and framed training report modules, Training Need Assessment and Performance based model formats.</p> <p>Part of the state level study -Training Need Assessment of Swamsidha – National Project.</p> <p>Part of the Research team for the study of Evaluation of Entrepreneurship Development Programme” and evolved the Research design and the questionnaire.</p>
<p>ECOMWEL, Chennai</p>	<p>HR and Administrative Executive</p>	<p>April 2002- February 2003</p>	<ul style="list-style-type: none"> ➤ Had jointly undertaken an Organizational Review Research with an NGO management expert ➤ Independently Reviewed one of its' project ECOMWEL – LIFE and evolved Five year Action Plan. ➤ Consolidated Project Proposals of Twelve NGOs, framing its Aim, Objectives, Strategies, Work Activities and assumed targets. (Transferring the narrative report style into Logical Framework Report Formatting) ➤ Facilitated the process of framing Strategic Action Plan for the Project ECDS – Ecomwel community development society, Cheiyur with

			<p>the staff participation.</p> <p>➤ Designed Reporting structure for the Project Reports with more qualitative and participatory Inputs.</p> <p>Co-ordinated the Training Programme of TAHDCO (Tamilnadu Housing And Development corporation of Chennai) in its NSLRS (National scheme on the Liberation and Rehabilitation of the sanitary Workers) – Life Skill Training Programme for the Sanitary Workers and their dependents who are working in the corporation of Chennai</p>
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Publication details:

Title	Book/chapter in a book/ Research Paper	Journal/Book Publisher	Issue No. & year
Life skills for the Handloom women Weavers	In the Proceedings of the 4 th International conference on Life Skills Education - Optimizing Positive Strengths through Life Skills, authored by A.Radhakrishnan Nair, GautamGawali R.J. Solomon, A. Joseph Thiyagarajan	School of Life skills education and Social Harmony, Rajiv Gandhi National Institute of Youth Development, Sriperumbudur and Excel India Publishers, New Delhi. (ISBN: 978-93-82062-80-6, Page.No: 587-592)	2012
Contributed a chapter 'Intervention of rural youth in environment concerns'	The Indian youth and their sustainability Challenges – A life Skills Perspective' by Dr. R. Belinda, Mrs. Janice Shiji, Mrs. Bailey Vincent, Mr.S.Kumaravel	SemmoodhaiPathippagam publications, Chennai. (ISBN: 978-93-81006-50-4, Page.No: 130-137)	2013
Tamil migrant labourers – human rights and violations	'Youth migration and Development'Proceedings of	Published jointly by Rajiv Gandhi National Institute of Youth	8-9 February

	National Conference on Youth Migration and Development P.MichaelVethaSiromony, Marina Faetanini, Bernard D Sami, P.Sahoo, S. Lalitha	Development, Ministry of Youth Affairs and Sports, Government of India, Sripermbathur. (ISBN: 978-93-81572-26-9, Page.No: 101-111)	2013
Contributed a Book chapter 'Need for policy interventions and Gender sensitivity in Handloom weaving'	for the book Sustainable development of rural Women, Dr. M. HilariaSoundari	Authorspress Publications, New Delhi (ISBN: 978-93-5207-155-5, Page No: 178-191)	2015

Research Projects

Project Responsibility	Instituion / Organisation	Project Description	Duration / Year
Research assistant	TNVRC, TNCDW, Government of Tamil Nadu.	Worked in the National Project "Swayamsiddha" to analyze the training needs of the newly formed Self-Help Project (SHGs.)	2013
Project Coordinator	Peace Trust, Dindigul, report submitted to the Ministry of Information and Communication, Government of India	Social Analysis of Community Radio Listeners in Dindigul	2016
Assistant Professor and Research Assistant	Department of women's Studies Mother Teresa Women's University project funded by Ministry of Women and Child Development	"Research study on the lives of Paliyar Tribes'	2016-2017
Principal Investigator	Instituional Project 'Life skills through Theatre – An interventional		2018-2019

	study with First Generation learners'.		
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Invited Guest lectures/ Resource Person:

Title	Venue / organizers	Attended/Paper Presented	Date/month/ year
Resource person for the session in the TarunoutsavProgramme	Central Government of India, KendriyaVidyalayaSangathan, Thirupparamkundram	"Career Guidance for the High School Students"	
Resource person and Judge for School project related to Enviornment.	ELANGO School, Madurai	SamagraShiksha - to judge school projects programme	31.1.2020
Plenary speaker for the 'National Seminar on 'Achieving Sustainable Development Goals (SDGs): From Rural Women Perspective'	Centre for Applied Research Gandhigram Rural Institute	"Economy of Rural women'	19.3.2018 to 20.3.2018 20.3.2018

Seminars/Conferences organized:

Theme	Venue	Organizer	Date/month/ year
NATIONAL			
Leadership Training Programme for Women Officials	Velammal Engineering college	Centre for Women's Studies, Mother Teresa Women's University	22.5.2015 to 23.5.2015

Two day National Conference on Gender Disparity in Protection of Girl Children (Child abuse) in Collaboration with DHAN Foundation	Thamukkam Grounds	Centre for Women's Studies, Mother Teresa Women's University	15.9.2015 to 16.9.2015
One day National Workshop on Managerial skills and Leadership styles of Women Entrepreneurs in the present scenario	Centre for Women's Studies, Mother Teresa Women's University, Kodaikanal	Centre for Women's Studies, Mother Teresa Women's University	12.5.2016
One day National Seminar on 'Status and Progress of Development De-Notified Nomadic, Tribal Women and Children in Tamilnadu, in Collaboration with NCDNT, Ministry of Social Justice & Empowerment, New Delhi	Centre for Women's Studies, Mother Teresa Women's University, Kodaikanal	Centre for Women's Studies, Mother Teresa Women's University	25.7.2016
One day National Seminar on "Gender Parity and Women Employability in present Scenario"	Centre for Women's Studies, Mother Teresa Women's University	Centre for Women's Studies, Mother Teresa Women's University	3.2. 2017.
STATE /REGIONAL			
One day State Level Workshop on "Sanitation and Dissemination of Sacosan 6 Declaration"	Centre for Women's Studies, Mother Teresa Women's University	Centre for Women's Studies, Mother Teresa Women's University	23.8.2016
Three days Workshop on Mushroom Cultivation: Empowering Women as Entrepreneurs	Kavithalaya Saravanan Educational & Charitable Trust, Theni,	Centre for Women's Studies, Mother Teresa Women's University	5.1.2017 to 7.1.2017

SEMINARS/ CONFERENCES ATTENDED & RESEARCH PAPERS PRESENTED

International Seminars/ Conferences

Title of the Paper	Theme of the conference	Organiser	Date and Month
Disabled or differently-abled: Natural or Social Curse?’	International seminar on ‘Interdisciplinary Intervention and cross cultural sharing in social work’	Madras School of Social work, Chennai	7th and 8th February 2014
Participation	International Conference on “Strengthening Inclusive Practices for mainstreaming Persons with disability in Higher Education and Work Place’.	Department of social work, Bharathiyar University, Coimbatore	27th and 28th February 2014
Handloom weaving women in Dindigul District – A case study’	12th International Interdisciplinary Conference on Women	University of Hyderabad.	17 th to 22 nd August 2014
The importance of ICT in the development of handloom women weavers - A case study	International women’s conference ‘Bridging rural and global’	Mother Teresa Women’s University, Kodaikannal.	14th and 15th July 2015
“The role of media in transforming rural women – A case study’	International conference on Women and social transformation – New Era of just and gender fair society	Department and Centre for Women’s Studies, Alagappa University, Karaikudi	20th and 21st August 2015.

National Seminars/ Conferences/ Workshops

Title of the Paper	Theme of the conference	Organiser	Dates
Human Rights Violations in	National seminar on ‘Human Rights	Department of Applied	11 th and 12 th

Unorganised Sector	Violations and Unorganised Labourers: Challenges and Strategies'	Research, Gandhigram Rural Institute, Gandhigram	March 2010
Empathetic discourse towards Eunuchs	National workshop on 'Innovative and interactive strategies for research and development in a knowledge society'	Department of Applied Research, Gandhigram Rural Institute, Gandhigram	3 rd and 4 th March 2011
Woes of single weaving woman'	National consultative workshop on 'Issues and Challenges of Single women in India – Possible strategies for inclusion'	Department of Women's Studies, Bharathidasan University, Trichy	16 th and 17 th March 2012
Participation	Regional workshop on Social Exclusion	Centre for study of social exclusion and inclusive policy, Gandhigram Rural Institute, Gandhigram	26 th November 2010
Intervention of Rural Youth in Environment Concerns	National conference on Indian youth and their sustainability Challenges – A life Skills Perspective	Department of Social work, Madras Christian College, Chennai	10 th and 11 th January 2013.
Empowering women weavers through Community Radio	National Seminar on 'Millennium Development Goals: Strategies, Achievements and Challenges'	Department of Applied Research, Gandhigram Rural Institute, Gandhigram	7 th and 8 th March 2013
A portrayal of Alms-takers and their dehumanized living	National seminar on social defence'	Madurai Institute of Social Sciences, Madurai, sponsored by National Institute of Social Defence, Ministry of social Justice and Empowerment, Government of India, New Delhi	25 th to 27 th November 2013
Promotion of Handloom Weaving – Need for intervention	National seminar on Sustainability of Micro Enterprise in the Context of globalisation National seminar on Sustainability of Micro Enterprise in the	Department of Rural Development, Gandhigram Rural Institute, Gandhigram	26 th and 27 th February 2015

	Context of globalisation		
Need for policy intervention and gender sensitivity in handloom weaving – A case study	National seminar on Towards Sustainable development of rural women: Reducing vulnerabilities and building resilience	Department of Applied Research, Gandhigram Rural Institute, Gandhigram,	2 nd and 3 rd March 2015
Obstacles of women leaders in development sector'	National seminar on 'Women in Leadership: A gender perspective	Centre for Women's Studies, Gandhigram Rural Institute, Gandhigram	5 th to 6 th March 2015
Inclusion of differently abled rural women	National seminar on 'Inclusion of children with disabilities – Challenges and Concerns"	Department of Home Science, Gandhigram Rural Institute, Gandhigram.	21 st and 22 nd January 2016
Socio- Cultural Barriers of Adolescent girls of Single Parent and No Parent – A case Study	National conference on empowering adolescent girls understanding realities and building capabilities	Rajiv Gandhi National Institute of Youth Development, Ministry of Youth Affairs and Sports, Government of India, Sripermbathur	22 nd and 23 rd March 2016
Psycho- Social attributes of Substance abuse among adolescents		Kodaikanal Christian College, Kodaikanal	9.9.2016
Presented paper on	Two days National Workshop on 'Transition of Primitive Tribal Groups (PTG) in India: An Ethno-Historical relook'.	Centre for Study of Social Exclusion and Inclusive Policy, University of Mysore, Mysore	20 th and 21 st October 2016
Cultural and Economic Impact of Tourism on Tribal	National Conference on "Ecological Tourism: Opportunities and Challenges	Department of Folklore and FRRRC, St. Xavier's College,	16 th and 17 th December

Women	for Tribal Development	Palayamkottai	2016
The prevalence of Disparities among differently abled Women	One day National Seminar on “Gender Parity and Women Employability in present Scenario”	Department and Centre for Women’s Studies Mother Teresa Women’s University	3 rd February 2017

Awards/medals/honours/recognition

- **UGC NET qualified in Social work in the year December 2012**
- Awarded ICSSR fellowship to pursue doctoral programme in the field of Women Development
- Secured M.phil in first class with distinction
- Secured the second highest mark in Post graduation (74%) for which **won the Merit Scholarship** from Madurai Kamaraj University.
- Secured **Gold Medal** for the first rank in Part II (English Language) in UnderGraduation at the (Madurai Kamaraj) University level.
- **Silver Medal** for securing tenth rank in Part III (Major English) in Under Graduation at the University level

I acknowledge that the above information given are true to my Knowledge.

N. Uma Maheswari